



April 13, 2012

Re: Letter of Reference for Jenny Feick

To whom it may concern:

I have worked with Jenny Feick as a colleague since 2002, and as her supervisor from March 2010 to mid-October 2011. Jenny worked for me in the capacity of Manager, Strategic Policy, while I was the Director of the Ecosystems Branch of the Ministry of Environment. In this capacity she was leading the development of an environmental mitigation policy for the province, in collaboration with a range of natural resource sector agencies, First Nations, and stakeholders.

I have always known Jenny to be a highly committed employee, with a deep passion for natural resource management and environmental stewardship issues. She has several characteristics and competencies that have consistently stood out for me over time. First and foremost, Jenny is a very passionate and high energy person who clearly takes pride in and seeks to share her passion for her work and its importance. She is quick to see and position her work in a larger context by making key conceptual linkages to other projects, priorities, stakeholders and initiatives. She is also a very curious person by nature, always asking questions and never hesitating to reach out to others for new information, clarification and greater understanding.

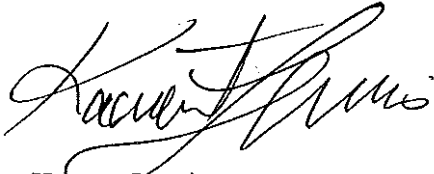
A key strength of Jenny's is her strong service orientation. She consistently demonstrated a personal commitment to trying to meet the needs of her clients and colleagues, and would often invest significant extra (outside of work) time and energy to complete assignments and meet timelines. Jenny is also a very skilled verbal communicator. She consistently developed very high quality presentation material and could be counted on to deliver and present the information in a highly engaging and effective manner.

I wish Jenny success as she transitions into this next phase of her career. I hope that she can find work, and an employer, that better complements and draws on her strengths and talents.

I would be pleased to provide addition information, and can be contacted at 250 387 3661 or Kaaren.Lewis@gov.bc.ca.

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Sincerely,

A handwritten signature in black ink, appearing to read "Kaaren Lewis". The signature is fluid and cursive, with the first name "Kaaren" written in a larger, more prominent script than the last name "Lewis".

Kaaren Lewis
Executive Director
Labour Market Programs Branch
Ministry of Jobs, Tourism and Innovation