

April 2012

TO WHOM IT MAY CONCERN:

I am pleased to offer this letter of reference for Jenny Feick, who worked for me when I was the Assistant Deputy Minister, Environmental Stewardship Division, Ministry of Environment. I retired a few years ago and am currently the head of the Office of Sustainability, at Royal Roads University, in Victoria, BC.

Jenny Feick is an intelligent, caring, and creative colleague. She has a huge work ethic and is dedicated to professionalism, learning and innovation. Jenny was always willing to take on new assignments, such as leading the Stewardship Outreach Project for our division, and the Wildlife Research "HelpDesk" Course. In each of these cases she received very little actual direction – more guidance to keep moving forward. She created these new strategies from start to finish, both with a high degree of success. At the same time as taking on these new innovative projects, she mentored new staff coming on board with the projects, and maintained her involvement in the Wildlife Research work of the ministry and the Climate Adaptation work.

I would not hesitate to hire Jenny – she has incredible energy, a positive outlook, and a questioning mind that will assist any employer. Whatever project she takes on, it will be thoroughly researched, the steps from start to finish will be outlined, the resources required clearly outlined, and the road to success envisioned.

Jenny was an excellent project manager for me and for our division and I wish her every success in her future endeavours.

Yours truly,

Nancy L. Wilkin,

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