

To Whom It May Concern:

I am pleased to be able to write this letter of recommendation in support of Jenny Feick. Jenny worked under my supervision from 2005 to 2008 at the Ministry of Environment while I was the Director of Strategic Initiatives reporting to the Assistant Deputy Minister of Environmental Stewardship.

Jenny was the Manager of Stewardship Outreach for the Environmental Stewardship Division. In that role, she led the development and implementation of a strategic plan for outreach designed to foster voluntary compliance and shared stewardship within the entire Division. The successful implementation of this initiative internally resulted in an expansion to include external stakeholders.

During this time, Jenny also managed a project to support and promote science-based decision-making in relation to wildlife conservation. This included leading a team of Ministry staff from across the province to develop options for enhanced research to present to senior managers in the Division, resulting in the establishment of a new management position in the Division devoted to research.

While under my supervision, Jenny took the initiative to develop a partnership with the University of Victoria to address research gaps involving wildlife and other parts of the Division's mandate. Jenny worked with UVic to develop a new graduate course and, after arranging for the transfer of funds, that was offered for the first time in 2009.

Jenny was a member of the Ministry's Science Committee for more than 10 years. In that role, she devoted considerable effort to promoting improved communication of scientific and technical information to practitioners, stakeholders and decision-makers.

Jenny is very intelligent and her work reflects a variety of skills and abilities. Jenny is particularly good at maintaining her focus on the goals and objectives of a project and is very committed to whatever she is involved with. She is a self-starter who works well with minimal direction. She has strong analytical skills and writes clearly.

Jenny is highly organized and one of her strengths is to structure her efforts and those of her team to achieve a desired goal efficiently and effectively. Jenny is a good presenter in a group and is consistently enthusiastic and positive about her work.

Please contact me if you require any further information. I can be reached at 250-477-5462 or alan.moyes@shaw.ca.

Yours sincerely,

Alan Moyes